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VOL. 13 NO. 2

VOICE OF INDEPENDENT UNIONS

OCTOBER-1960

20TH ANNUAL C.U.A. CONVENTION

C.U.A. CONVENTION
Speaker Schedule

Marjan P. Staniec

Director of Social Security
Regional Office, Chicago, III.
WEDNESDAY, OCTOBER 12

2 P.M. - BALLROOM - HOTEL WISCONSIN

Maurice Slavney

Chairman, Wisconsin Employment Relations Board 10:30 A.M., THURSDAY, OCTOBER 13th

BALLROOM -- WISCONSIN HOTEL

U.S. Senator Alexander Wiley

Senior Senator of Wisconsin

7:00 P.M. Thursday, October 13th

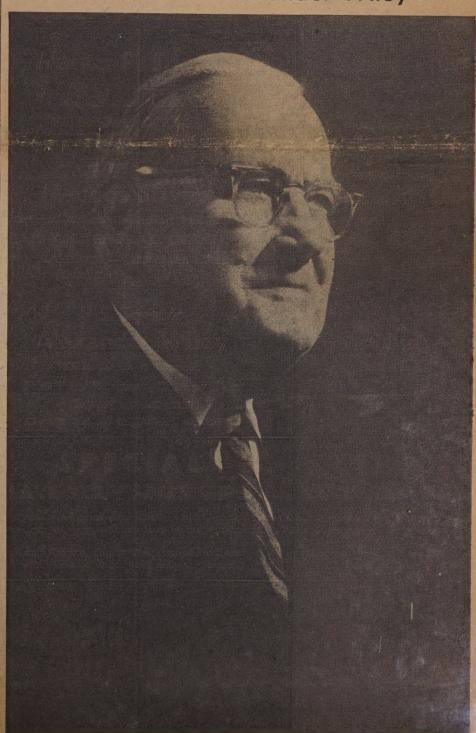
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Contest started with the May issue and will end with December issue, Read following issues.

U.S. Senator Alexander Wiley



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OUR REASON FOR EXISTENCE

It shall be the constant policy

of this newspaper:

1. To publish news of interest to its subscribers and friends regarding all things pertaining to the working man and his

family.

2. To aggressively advocate and pursue plans that will increase the economic advantages of the laboring and producing millions of our American peo-

9. To be vigilant in protecting the gains made by working people through their Unions in

4. To be active in obtaining

for Labor, a greater share of the fruits of our production.

5. To further the organization and growth of independent Labor Unions.

6. To do all these things in

the American way; that is by lawful and free Constitutional

Capitalism Is **Just People**

Idealogical argument will never make capitalist a horrid word in the United States, because practically every adult citizen is a capitalist.

For instance, you're a capital-

* 1. You have an insurance policy, and 110 million Americans

do.
2. You have a bank account, and that includes 22 million of

3. You own or are buying your home, which takes in 25 million

more Americans.

4. You own stock in any enterprise, as 12.5 million do.

We're a nation geared to capital investment, and a good thing, too.

Est. 1899

SAVINGS AND

Insists Bill of Rights Means What It Says

Supreme Court by President and form a new government Roosevelt, Justice Hugo L. stripped of old powers of oppres-Black has been an uncompro- sion," Black continued. "But the mising defender of the American liberties written into the Con- Revolution and the adoption of stitution and its Bill of Rights by the Founding Fathers. In a recent talk to law students at New York University, he warned that those liberties are being undermined by the spreading idea that Congress can ignore the Constitution in the name of "national security." tional security.'

"I cannot accept that view," Black said. "It is my belief that there are 'absolutes' in the Bill of Rights, and that they were put there on purpose by men who knew what words meant.

"Today, most Americans seem to have forgotten the ancient evils which forced their an-

around in wage producing in-

This is Invest in America Week, and all of us ought to stop and think about what investment means to our families

Economists say that money at work means men at work. Men at work means a healthy economy, and that translates into family security.

It takes money to buy the land for factories, the equipment for offices, machinery, tools and all the expanding economy.

If the economy doesn't expand, there won't be jobs for the younger people just entering the labor market looking for jobs. The population is expanding, and they've got to find jobs or we're in trouble.

So far capitalism has worked

So far, capitalism has worked. We have the highest living standards in the world, the highest production totals, more of the good things for everybody than any other population

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mendation for capitalism. You can be proud you're part of it, and not just an honorary

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Capital makes the wheels go done quite a job of building.

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YOUR MONEY WORKS OVERTIME

Since he was appointed to the cestors to flee to this country Americans who supported the our Constitution knew first hand the dangers of tyrannical government.

"The heart of the Bill of Rights," the great Justice de-clared, is the section forbidding Congress to interfere in any way with "freedom of religion, speech, press and petition. In those freedoms lies this nation's only true security. The framers of the Constitution were not afraid for men to be free. Why should we be?

"The idea that there can be no absolute guarantees in the Bill of Rights is frightening," Black said. "Government need can always be said to outweigh the rights of the individual. And laws hastily adopted in times of dire need are often oppressive laws, especially when they are carried over and accepted as

"Missuse of government pow-er, particularly in times of stress, has brought suffering to humanity in all ages of history," Black reminded the law students. "Some of the world's noblest men have suffered ignominy and death for no crime—unless un-orthodoxy is a crime. The flames of inquisitions all over the world have warned that unlimited government power is dangerous.

"To live and progress, our free system has to have intelligent citizens who are free to think, and write, without fear of government censorship prisal. The framers of the Constitution knew that free speech might be the friend of change and revolution, but they also

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knew it is the deadliest enemy of tyranny," Black said.
"They believed that the ultimate security of a nation lies in its ability to explore, to exchange, to grow, and to ceaselessly adapt itself to new knowledge born of injuiry free from any kind of government control over the mind and spirit of man. Loyalty comes from love of good government, not from fear of a bad one."

Congress and the people of America might well ponder the words of Justice Black.

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Union Offers to Take Pay Cut to Keep Plant

A union offered to cut its pay and to keep the employees at and make other concessions in an attempt to persuade a Chicago manufacturer not to move we'd cut wages. We'd adjust our

away.

But the manufacturer, Diamond T Motor Truck Co., 4401 W. 26th St., rejected the offer. Zernon CF. R. Hansen, a director of the White Motor Co. and president of its Diamond T division, said that the savings would not offset the advantages of moving to Lansing, Mich. Hansen added that the Chicago plant is antiquated and that White's Reo plant in Lansing had 2 million square feet of space, is not used to capacity and can absorb the Chicago operations. operations.

Diamond T founded in Chi-

down, having laid off some 500 production employees. It has 350 left.

production employees. It has 350 left.

The factory is to discontinue manufacturing here by the first of the year, but will continue its general offices, with 350 employees, at the 26th St. plant.

Gus Karlo, 46, for 15 years president of Automotive Workers Industrial Union (independent), at Diamond T, said:

We told the company that we would do everything in our power to keep Diamond T here

Herred to Lansing.

The union negotiated a severance pay plan with Diamond T.

To more years of service who lose their jobs would get \$1,000.

The plan is scaled downward to two weeks' pay for workers with more than 5 years but less than 10 years of service.

Karlo said that the union, founded in 1937, is to be dissolved. It suspended dues collection this month.

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"If a wage cut is necessary, we'd cut wages. We'd adjust our wages to see that the company made at least a certain per cent of profit, and would contribute whatever we could to effect that profits situation.'

The Automotive Workers have been affiliated since April, 1958, with the Chicago Truck Drivers Union, which also is independent and is headed by Edward Fenner.

Karlo said that the wage scale at Diamond T ranges from \$2.08 to \$2.96 an hour—with \$2.55 the average.

He added that the union has been able to find jobs for 40 laid off workers. Hansen said that a dozen have been transferred to Lansing.

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Health Service, which provides
"free' hospital, surgical, medical and dental care, is "now an
entrenched part of British life,"
used by 95 per cent of the people
and participated in by 98 per
cent of the nation's doctors.

Those facts were brought out

These facts were brought out recently in a United Press International dispatch, written by a UPI correspondent in London. He reviews developments in the program during the 12 years it has been in existence.

The article also focuses on several points about the program that are often either misunderstood or misconstrued else-

The program was designed "to of both doctors and patients."
The patient is free to choose his doctor; he may change doctors for any reason; he may participate fully in the program or in just part of it. just part of it.

A doctor may join or not join; if he participates, he is still allowed to continue in private practice; he is free from governmental interference. "There are no restraints against criti-cism of NHS or medicine in general."

As the article notes, "The British people do not regard the program as 'socialized medicine'. Nearly universal acceptance has placed it beyond the realm of political controversy."

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TO ALL INDEPENDENT UNIONS:

Official C.U.A. Convention Invitation

The Twentieth Annual Convention of the Confederated Unions of America will convene in Milwaukee, Wisconsin, October 12, 1960 and will continue in session through October 14, 1960.

The Convention will assemble in The Ballroom at the Hotel Wisconsin Wednesday, October 12, 1960.

Registration will start at 9 a.m. with the Convention convening promptly at 10 a.m.

In behalf of the officers of the Confederated Unions of America and myself, we wish to take this opportunity to extend your Union this invitation. We hope to see representatives of your Union present at the Convention, whereas we may exchange ideas, contracts, and etc. and at the same time observe and take note of the policies and operations of our organization.

With the many organizational drives against the Independent Unions today, it is imperative we solidify our efforts and work in unity in order to protect our independence.

Please find room reservation card enclosed for your convenience in order to assure hotel accommodations in advance.

We look forward to meeting you in Milwaukee, Wisconsin.

Fraternally yours,

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Employers Protest Labor Act Disclosures

Only a handful of companies have filed reports required by the Kennedy-Landrum-Griffin Act of 1959, even though the legal deadline for thousands of firms was March 30.

The high the delay is a battle to the planed employer—report form. A Federal law gives the Budget Bureau certain powers over any new Federal reports.

firms was March 30.

Behind the delay is a battle between the Department of Labor and half a dozen of the largbor and half a dozen of the largest trade organizations. There's a backstage scrap over how much information employers should have to file.

While the employer reports hang fire, over 50,000 unions have submitted reports required of them under the new law.

Under the cleanup law, employers are required to report if

ployers are required to report if they spent money to influence their workers on union matters or to get information about union activities.

The Labor Department met with a group of trade association representatives October 21, Nov. 9 and Dec. 15, 1959, in an unsuccessful attempt to get agreement on the form and details of the employer reports.

The trade groups contend that the Labor Department is taking a far too sweeping view of its

Involved in the meetings were the United States Chamber of Commerce, the National Association of Manufacturers; the National Small Business Men's Association, the Association of American Railroads, the Associated General Contractors' and the American Retail Federation.

The same groups, generally, are represented on the Advisory Council on Federal Reports, which advises the powerful Bureau of the Budget.

called in Labor Department of- labor contracts.

when the Labor Department still didn't agree to the employer point of view, two business groups took the battle to Congress. They asked Congress to cut Labor Department funds for enforcement of the employer part of the new law.

Assistant Labor Secretary John J. Gilhooley says the employer-report forms were issued on May 15.

"The employers are represented by some awfully good lawyers," Gilhooley says, "They raised some very serious problems which require intense analysis."

The new labor law required affected employers to file their reports 90 days after the end of their fiscal year. For most firms this meant March 30.

But most companies have failed to file, and will not do so until the Labor Department prescribes the forms.

Gilhooley says the two employ-er objections receiving the great-est attention in the Labor De-

est attention in the Labor De-partment are those involving a "free speech" objection and an-other on "lost time." Employers say it would im-pair their freedom to present arguments to their workers if

they must report all their spending for this purpose.

And they say it's a bad and expensive idea for employers reau of the Budget.

The Council, under the guiding arm of the Budget Bureau, called in Labor Department.

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Disgraceful Indifference

One of the most shameful sepctacles in the American scene is provided by the millions upon millions of indifferent citizens who steadfastly stay away from the polls on election day after election day.

The right to vote by secret The right to vote by secret ballot in free elections is one of the most precious privileges of our citizenship. Yet nearly half of the people of voting age care so little about their American heritage, their country, and its future that they don't bother to take part in the election of a President of the United States. In the ten presidential elections In the ten presidential elections during the past four decades, the percentage of eligible voters who cast ballots ranged from 43.6 per cent to 62.7 per cent. We could hardly care less about who led our nation in times which have been as troubled as any this land

No wonder the communists think we are not interested enough to fight for the way of life we enjoy.

Lack of knowledge about the candidates or the issues is among the poorest excuses for not vot

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Union Wins Safeguard **Against Foreign Plant**

A strike of 1,200 Virginia garment workers against Kenrose Manufacturing Company has ended in an agreement setting up a supplementary insurance fund out of which workers at four plants will be paid if their earnings drop because of the operations of a new garment plant in Cork, Ireland.

Wages in the Irish plant range from 25 to 50 cents an hour. The average wage in the Virginia plant is \$1.50.

The Union and the Company have agreed that, for each dozen dresses made by the firm in Ireland and sold in the United States, the Company will pay 30 cents into a jointly administered fund, up to a top of \$30,000 a

Workers in Virginia will be paid for any wage losses due to the Irish operation under a formula to be put into writing

President Dubinsky of the Garment Workers Union said the agreement sets a precedent which will protect U.S. employees of companies with over- economic conditions.

257-Day-Old Strike Ends In Suburb

First workers returned to their jobs Monday at American Manganese Steel Co., 389 E. 14th St., Chicago Heights, after the end of their 257-day-long strike.

The strike was hte oldest current labor dispute in the Chicago area. The company, a division of American Brake Shoe Co., is a foundry and makes heavy castings for the railroad and mining industries.

The company said that 40 workers were on the job Monday, but it would take six or eight weeks before 500 production workers are recalled. Some may not be needed and will not be rehired, the company added.

seas branches. The Company said it never intended that its "affiliation with any foreign operation" should or would re-duce the amount of work in Virginia, but agreed to comply with the union demand because of

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Injunction Suit Filed Against Mail Trucker

Milwaukee, Wis. — Secretary of Labor James P. Mitchell asked the U. S. District Court here for an order permanently restraining Vernon H. Wickman, 109 North Tenth Street, Manitowoc, Wisconsin, from future violations of the Fair Labor Standards Act—the Federal Wage and Hour Law.

Mr. Wickman is engaged in the contract hauling of U. S. mail between Appleton, Wisconsin and Forest Junction, Wisconsin and Forest Junction, Wisconsin and Forest Junction, Wisconsin and Forest Junction, Wisconsin Secretary (Consin, with intermediate stops. He employs three workers in his mail trucking business.

Earl F. Halverson, Regional Director of the U. 3. Labor Department's Wage and Hour Division, said an investigation disclosed in for mation that in the work many the for overtime worked after 40 works in a work week, as required by the law, and that he had violated the record-keeping provisions of the Act.

Two Firms Ordered To Comply With Wage-Hour Law

Evansville, Ind. Aug. 1960— in the action brought by Acting U. S. Judge William E. Steckler Solicitor Harold C. Nystrom. in the Federal District Court in Evansville issued decrees permanently enjoining two affiliated Evansville construction firms from further violations of the Fair Labor Standards Act— the Federal Wage-Hour Law.

The injunctions were issued against Ryan Construction Co., Inc. and the Feigel Construction Corporation, both of which maintain headquarters at 800 East Michigan Street, Evansville, Indiana. The Ryan Construction Co., Inc. agreed to pay \$1,314.45 to ten employees and the Feigel Construction Corp. agreed to pay \$1,858.55 to six workers as a result of overtime violations. The Ryan firm is engaged in industrial, road, and bridge construction. The Feigel Corporation is engaged in the production of bituminous road surfacing material and in the repair and maintenance of roads, streets, and bridges. It also maintains a hot-mix plant and yard. Over 400 workers are employed by both companies. ployed by both companies.

The defendant firms agreed to the entry of the injunctions, which ordered the payment of time and one-half for hours worked in excess of 40 hours per week, and the keeping and preserving of accurate time and pay records.

U. S. Secretary of Labor, James P. Mitchell, was plaintiff

The court actions were based on an investigation by the U.S. Department of Labor's Wage-Hour and Public Contracts Divisions under the supervision of Earl F. Halverson, Regional Director of Chicago, Illinois.

The construction firms are subject to the Federal Wage Hour Law because they are engaged in the construction and repair of interstate highways and of building in which goods are produced for interstate commerce

To be a good unionist, one must be a good citizen first—and a good citizen does not neglect his obligations. Now is the time to resolve that you will do your share to strengthen your union. Take a genuine interest in its affairs. Study its problems.

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U.S. Steel's Gary Mill is Rated Safest

The Gary works of United States Steel corporation is the safest big mill in the country, the National Safety council an nounced.

The plant, United States Steel's largest, was awarded first place in group A in the steel mills division in the council's annual metals section safety contest. Group A consists of the 20 largest steel plants in the United States

States.

United States Steel's South works in Chicago was ranked fourth in the big mill category.

The awards will be presented to the winning plants at the National Safety congress metals section luncheon Oct. 19 in the Conrad Hilton hotel.

Social Security Notes

If you are planning on retiring you can apply three months before you reach retirement age and assure yourself of getting your first check on the first of the month after you retire.

Also by applying ahead of time you will be instructed as to what data and evidence you will need to support your claim such as:

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Social Security Number.

Proof of your earnings during the last 12 months and etc.

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Took Lot of Running to Stay Put

How well have American workers fared economically during the last four years of the Eisenhower Administration? On the surface, the record looks quite good.

Thanks largely to union-won pay boosts, most workers' gross weekly earnings are substantially higher today than in 1956. A recent Labor Department report states that in July 1960 the average weekly earnings of factory production workers were \$91.14. This compares to \$79.99 in 1956, or an increase of more than \$11 a week.

But this same Labor Department report carries a chart showing that rising deductions for income and social security taxes, coupled with the rising cost of living, have combined to strip the average factory worker of almost any gain in real purchasing power.

This official chart shows the average factory worker with three dependents had a "real spendable" weekly pay in 1956 of \$63.01 a week, in terms of 1947-48 purchasing power. On the same basis, the figure for July 1960 was just \$64.21 a week.

Thus the average factory worker in the past four years had a real economic gain of little more than \$1 a week—not the supposed improvement of over \$11 a week. The same squeeze has also hit non-factory workers.

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Congress Closed with Poor "Score"

Reactionary Combine and House Group Block Bills

Republican campaign.

Republican campaigners were planning to pin a "do little" label on the "Democratic-controlled" Congress. On the surface, they appeared to have a case. Just before the August session the Democrats' top team—Senators John Kennedy and Lyndon Johnson — put out a five-point "must" program for action by Congress.

With legislators close to the

With legislators close to the end of their labors, the score-board on those five points didn't look very good. Here's the rec-

Medical and Wage Bills

I. Health Care For Aged — The Kennedy-Johnson team pushed a plan to give tax-paid health insurance to all Social Security (and Railroad Retire-ment) retirees of 68 or older. They were defeated by a coali-tion of Republicans and South-ern Democrats. ern Democrats.

2. Minimum Wages-Kennedy 2. Minimum Wages—Kennedy got through the Senate his bill to raise the Federal minimum to \$1.25 an hour by steps and to add four million workers to the law's coverage. Then he found himself whipsawed by a Senate-House "conference committee" dominated by conservative Republicans and Southern Democrats who were determined not to budge beyond the much slimmer minimum wage bill passed mer minimum wage bill passed

3. Federal School Aid—Both false picture.

House and Senate passed bills for Federal aid to the nation's ington Bulletin" sent to their

What went wrong in Congress? That question was asked by many working people this week as the nation's legislators wound up their session and the spotlight turned to the big show of the political campaign.

hard-pressed schools. But the six trol the House Rules Committee conservative Republicans and Southern Democrats who constubbornly refused to allow a sonderence to adjust the House and Senate bills. They thereby blocked action.

blocked action.

Housing, Foreign Aid

4. Housing—A major housing bill was passed by the Senate and reported out by a House committee. But the six conservatives refused to clear this bill for a House vote. At LABOR's press time, there was an outside chance that the Rules Committee might be bypassed on this, but with little chance of ultimate success.

5. Mutual Security-This area of mutual security (foreign aid) was the sole one of the five where the Eisenhower Adminiswhere the Eisenhower Adminis-tration and the Kennedy-John-son team worked together. The upshot was a foreign aid appro-priation cut less than usual from President Eisenhower's requests, plus added authorizations for new aid to Latin America and the Congo.

In addition, Congress in its short session passed several re-maining appropriations bills.

Observers Agree

On the whole, though, the record shows clearly that the August session of Congress failed to enact most of the Kennedy-John-

son program.
Why did this happen? Washington observers ranging from the lobbyists of the National Association of Manufacturers to spokesmen of the AFL-CIO agreed that the simple slogan "blame the Democrats" gives a

publican coalition. 2—The power of the House Rules Committee. 3—President Eisenhower's veto power. 4—The limited time for consideration of pending legislation."

As the political campaign shifts into high gear, these facts are shaping the liberal Democrats' answers to the GOP "do little" charge. What's needed in the White House, the liberal Democrats declare, is a man like Kennedy who will lead the fight for "bread and butter" advances—not threaten to veto them.

What's needed in Congress, they maintain, is more liberals to out vote the "conservative coalition." As for the House Rules Committee's stalling, that has made the liberal congressmen hopping mad. One of their leaders, Congressman Frank Thomp-

"Smith," said Thompson, "in

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Big Business members, listed the four following "obstacles" that worked to block the Kennedy-Johnson liberal program:
"1—The power of the Southern Democratic-conservative Republicant confirms 2—The

publican coalition. 2—The power of the House Rules Com-

hopping mad. One of their leaders, Congressman Frank Thompson (Dem., N. J.), put it as follows this week:

"The bald facts are that the Rules Committee, under the leadership of Democrat Howard Smith of Virginia (an ultra-conservative) runs the entire Conservative) runs the entire Conservative runs the entire runs the e servative), runs the entire Congress of the United States.

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daily collaboration with Re-publican Leader Charles Hal-leck, keeps the combination to-gether by which the entire House is denied the right to vote

"On the first day of the next "On the first day of the next Congress a determined fight will be made to amend the Rules of the House so that the outrageous domination of Congress by the Rules Committee will be ended," Thompson vowed, and he predicted "success of the effort."

Boat Fever

The American Petroleum Institute says 40 million Americans will spend 2½ million dollars this year on the fastest growing sport—recreational boating. In 10 years—from 1949 to 1959—outboard motors in use increased from 2 million to nearly 6 million and the average horsepower jumped from 6.4 to 23.7. Last year, boat owners consumed 490 million gallons of gasoline, including 336 million gallons in outboard motors alone, says API's Committee on Public Affairs.

Injunction Suit Filed **Against Meat Packer**

Chicago, Ill., Sept. 19, 1960—Secretary of Labor James P. Mitchell asked the U.S. Courthere today for an order permanently restraining Cherry Meat Packers, Inc., 4750 South California Avenue, Chicago, Illinois, from future violations of the Fair Labor Standards Act—the Federal Wage and Hour Law.

The company is engaged in the production and distribution of meat and meat products and employs about 56 workers.

employs about 56 workers.

Earl F. Halverson, Regional Director of the U.S. Labor Department's Wage and Hour Division, said an investigation disclosed information that several employees of the firm were not being paid time and one-half for overtime worked after 40 hours in a work week, as required by the law, and that the firm had violated the record-keeping and interstate shipment provisions of the Act.

The case has been assigned to

The case has been assigned to Judge Walter J. La Buy in the U.S. District Court here.

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Mitchell Says Strike

Losses Cut By ½

Secretary of Labor James P.

Mitchell declared this evening that "the surest proof of an improved climate of labor-management relations in America is the fact that strike losses have been cut in half during the past seven years."

In accepting the Award of Merit of the New York Person-nel Management Association, Mitchell touched upon what he Mitchell touched upon what he called a "growing maturity" in industrial relations and said that in terms of the percent of total working time lost, Department of Labor Statistics reveal an average annual decline in strike activity of 0.58 for the 1946-1952 period to 0.28 in the 1953-1959

Period.

"But any way you look at them," Mitchell said, "the figures point to a new brand of statesmanship at the bargaining table. From 1946 through 1952, this Nation was hit with a wave of strikes which produced 356,000,000 man-days idle, a yearly average of 50,857,000. During the past seven years we've seen the corresponding figures dwindle to 221,000,000 and 31,657,000, respectively; despite greatly increased industrial activity and a much greater number of men and women at work."

Mitchell observed that "sound governmental policies, which re-

governmental policies, which re-ject a 'mutual enemies' concept labor and management and encourage the common economic goal of productive growth, have had their influence in the im-

proved record.
"But," he proved record.

"But," he added, "there is every indication that union and company leaders are themselves moving closer to an acceptance of the idea that war on the economic front has become a prohibitively expensive undertaking; in terms not only of wages and profits, but the national welfare itself."

In support of this contention,

In support of this contention, he pointed to the two-year dis-cussions he has held with officussions he has held with offi-cials of the railroad industry and the five Operating Brother-hoods which, he believes, will lead to the formation of a spe-cial committee to study the problems of both sides in meeting the demands of advancing technology and economic competition.
"I would hope," the Secretary said, "that such a committee

SHELL

would consist of representatives of labor, management, and the public and that they would make a thorough and searching study in depth of the whole gamut of problems involved in the competitive status of the industry, the modernization of its operations, and the job security of its workers."

The Secretary received the Association's Award of Merit for his "outstanding contribution to the field of personnel and industrial relations management."

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Takes Action To Halt

Ship Safety Violations Secretary of Labor James P. Mitchell has taken court action

Mitchell has taken court action to halt violations of safety regulations issued under the Longshoremen's and Harbor Workers' Compensation Act.

He filed suit last night for an injunction against the Keystone Drydock & Ship Repair Co. of Philadelphia. A temporary restraining order was issued this morning by Judge C. William Kraft, Jr., of the U.S. District Court for the Eastern District of Pennsylvania.

The ship repair safety regulations were issued this March by Secretary Mitchell under an August 1958 amendment to the

Secretary Mitchell under an August 1958 amendment to the Longshoremen's Act. This is the first injunction procedure instituted under the safety provi-

Mr. Mitchell said that "while we have experienced an unusual degree of cooperation between labor and management in the administration of the safety pro-visions, we will not tolerate un-safe conditions maintained by those employers who choose to disregard the law and endanger

"We will continue to review closely all working conditions to which the safety regulations ap-

ply," he said.

Alleged violations by the em-

Permitting employees not equipped with proper respiratory protection to enter holds which last contained combustible

which last contained combustible liquids.

Permitting the use of portable electric tools which were not properly grounded.

Letting employees use scaffolds without proper back-railings, or to use ladders with broken or missing rungs.

Permitting the use of tempo-

Abolish Poverty Within 25 Years

A prediction that "poverty may be abolished in America within 25 years" was made here by Prof. Wilbur J. Cohen of the University of Michigan's School of Social Work.

Cohen, former research director for the U.S. Social Security Administration, declared that by 1985, public and private social security programs "will have achieved the goal that no aged retired person or any sick or disabled person, or any family where the breadwinner has died or is unemloyed, will be in want, irrespective of his residence, age, or any other condition."

"If we improve all of our private and public health, education, insurance and economic programs to the maximum extent,' he said, "the number receiving public assistance (relief) in 1985 should not exceed one-half of one per cent of the popular half of one per cent of the population, compared to four per cent

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Fulton: Hello, Staniec, this is Chester Fulton. At a recent Un-ion meeting we were reminded that April 15th is the deadline for filing income tax returns and is also the date by which

(The telephone rings in a Chicago District Office of the Social Security Administration . . .) Staniec: Hello, Staniec speaking!

Fulton: Hello, Staniec, this is Chester Fulton. At a recent Union meeting we were reminded all months of the year do not all months of the year do not need to file this report regard-less of their yearly earnings. Fulton: Specifically then, which beneficiaries are required

cide whether you need to file the annual report and how many benefit checks you can receive, you must be sure to include your earnings over your entire taxable year. Fulton: This sounds rather

complicated. Could you illustrate the principle involved for

me?
Staniec: Let me give you an example of what I mean. If you file your claim for benefits in May, any earnings for months before May will have to be counted as well as earnings for later months in the year. Let's say that you earned \$800 for the rear. later months in the year. Let's say that you earned \$800 for the first four months of the year. After qualifying for benefits in May you only earned \$95 a month for each of the other eight months. The \$800 earned before May has to be added to the \$760 earned during the months of May through December 1959. The total earnings for the taxable year would be \$1560. Since this is over \$1200 an Annual Report of earnings would have to be filed with the Social Security Administration.

Fulton: What is included in figuring total earnings for the \$1200 allowable limit? Staniec: If you are working for wages or a salary, you must count all your gross wages or salary—not just your take home pay. Any wages paid in a form other than cash, such as meals and living quarters are also to be included except for a domestic employee in a private household or on a farm where only

be included except for a domestic employee in a private household or on a farm where only cash wages are to be counted.
Fulton: How about bonuses I may receive?
Staniec: You must count bonuses, commissions, fees and vacation pay and holiday payments. You must count earnings from all types of work, whether or not they are covered by social security.

Fulton: Does investment in

Fulton: Does investment income from stocks or bonds count as part of the \$1200. Staniec: No, do not count as part of your annual earnings for social security any investment income in the form of dividends from stocks you own or interest of any kind. Do not count apparities or pensions. Do count annuities or pensions. Do not count your rentals from real estate which you own un-

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less you are a Real Estate Deal-er, or you rent out a farm you own and under your rental arown and under your rental arrangement you participate materially in the production of management of production of farm commodities on your land.

Fulton: What happens if a person receiving benefits fails to file an annual report?

Staniec: Failure to file the annual report when required may

nual report when required, may result in the loss of additional monthly benefits. It is impormonthly benefits. It is important to understand that when a beneficiary earns more than \$1200 in a calendar year, an annual report emust be filed with the social security office before April 16th of the following year.

Fulton: If a person does not understand his reporting obligations where can he get help?

Staniec: Anyone having questions about the annual earnings report or other social security matters should write, call, or stop at the social security office and ask for our booklet,

OASI-23, "If You Work After You Start Getting Social Security Benefit Payments". You can find the address at your post-office or in the telephone directory under "United States Government, Dept., Health, Education and Welfare, Social Security Administration".

Fulton: Thank you for the information. That's all for now. I'll be calling you again soon. Good Bye.

Staniec: Call any time. Good Bye.

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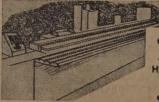
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